

Correction of typographical errors and transcription errors in paragraphs 3 and 4 with the addition of the words "The Management Board and".

### PROPOSALS OF THE SUPERVISORY BOARD AND THE MANAGEMENT BOARD FOR THE RESOLUTIONS OF THE 7th ANNUAL SHAREHOLDERS' MEETING OF FACC AG ON JULY 1st, 2021 ON THE AGENDA ITEMS PURSUANT TO SECTION 108 OF THE STOCK CORPORATION ACT

1. Presentation of the approved Annual Financial Statements including the Management Report, the Consolidated Financial Statements including the Group Management Report, the separate Non-Financial Report, the Corporate Governance Report and the Report prepared by the Supervisory Board for the fiscal year 2020

No resolution is required in respect of this agenda item.

#### 2. Resolution regarding the appropriation of net income for the fiscal year 2020

The net income shown in the annual financial statements of FACC AG as of December 31<sup>st</sup>, 2020 amounts to EUR -8,494,924.64 (profit carry-forward is EUR 24,109,525.39).

No resolution is required in respect of this agenda item.

3. Resolution regarding the discharge from liability of the members of the Management Board for the fiscal year 2020

In the fiscal year 2020 no changes to the Management Board occurred.

The Management Board and the Supervisory Board propose that discharge from liability shall be granted to Mr. Robert Machtlinger, Mr. Andreas Ockel, Mr. Aleš Stárek and Mr. Wang Yongsheng for the fiscal year 2020.

# 4. Resolution regarding the discharge from liability of the members of the Supervisory Board for the fiscal year 2020

In the fiscal year 2020 the following changes of the Supervisory Board occurred:

Mr. Thomas Williams was elected as member of the Supervisory Board as of June 26<sup>th</sup>, 2020.

The Management Board and the Supervisory Board propose that discharge from liability shall be granted to all members of the Supervisory Board for the fiscal year 2020, namely Mr. Pang Zhen, Ms. Dai Jiajia, Mr. Liu Qinghong, Ms. Guo Jing, Mr. Sheng Junqi, Mr. Gong Weixi, Mr. George Maffeo, Mr. Thomas Williams, Ms. Barbara Huber, Ms. Ulrike Reiter, Mr. Peter Krohe and Ms. Karin Klee.



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#### 5. Resolution on the remuneration report for the fiscal year 2020

Pursuant to Sec. 78 lit. d of the Austrian stock corporation act, the Management Board and the Supervisory Board present the report regarding the remuneration of the Management Board and of the Supervisory Board for the fiscal year 2020 and propose to approve it. The compensation report is available on the Company's website.

### 6. Resolution on the remuneration of the members of the Supervisory Board for the fiscal year 2020

The Supervisory Board and the Management Board further propose, in accordance with Section 18 of the Articles of Association, as well as Section 98 of the Stock Corporation Act, to resolve on a total remuneration of EUR 293.000 for the members of the Supervisory Board in the 2020 financial year, which will be distributed to the members of the Supervisory Board in accordance with the following criteria:

The respective amount of the fixed basic remuneration for supervisory activities varies in particular according to function (chair, member of the Supervisory Board). The fixed fee ranges between EUR 12.5 thousand and EUR 37.5 thousand plus, where applicable, mandatory taxes.

Each member of the Supervisory Board receives an attendance fee for participating in Supervisory Board meetings and Annual General Meetings. The attendance fee ranges between EUR 2,000 and EUR 2,500 depending on role, responsibilities (chair, membership in committees, etc.), expertise and experience and EUR 1,000 to EUR 1,250 depending on role, responsibilities (chair, membership in committees, etc.) for the preparation of and participation in the Annual General Meeting and constituent meetings.

The members of the Supervisory Board are promised inclusion in a D&O insurance policy with riskadequate coverage. The premiums incurred for this are to be paid by the Company.

# 7. Election of the auditors of the financial statements and the consolidated financial statements for the fiscal year 2021

The Supervisory Board proposes the election of Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H., Linz, as auditors of the financial statements and the consolidated financial statements for the fiscal year 2021.

The Supervisory Board of FACC AG The Management Board of FACC AG