

WELCOME

TO THE 10. ANNUAL GENERAL MEETING OF FACC AG

Management Report, 17 May 2024



FACC was able to benefit exceptionally well from the strong growth in the international aerospace industry in the 2023 financial year, and increased its revenue by more than 20% despite a challenging environment.

We would like to thank all FACC employees, our shareholders, Supervisory Board members, customers and partners for their outstanding cooperation and support!



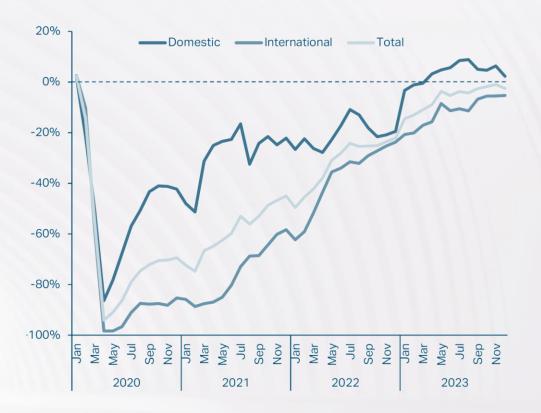


The market is developing positively:

- Increasing passenger numbers in all markets
- Strong increases in construction rates with all major aircraft manufacturers
- Record number of aircraft orders placed by airlines
- FACC is profiting exceptionally well
 - revenue growth of more than 20% in the financial year 2023
 - long-term order book with a record volume of USD +5.8 billion

RECOVERY OF AIR TRAFFIC

DEVELOPMENT OF TRAVEL VOLUMES COMPARED TO 2019

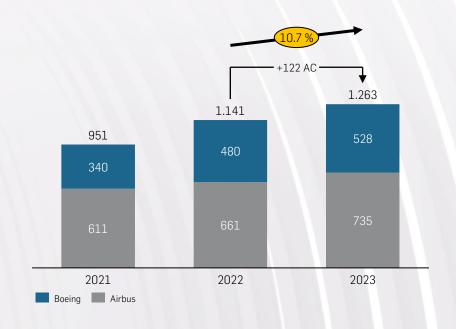


- 2023 was marked by a strong industry-wide recovery
- Revenue passenger kilometers
 (RPK) of the industry increased by
 25.3 % in December compared to the
 previous year
- In 2023, RPKs reached 94.1% of their level in 2019
- Domestic markets are at or above their pre-crisis levels. Strong recovery internationally too.

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AIRBUS & BOEING GROWTH IN ORDERS & DELIVERIES





12/ 2022 **11.897**

Order backlog of Airbus & Boeing



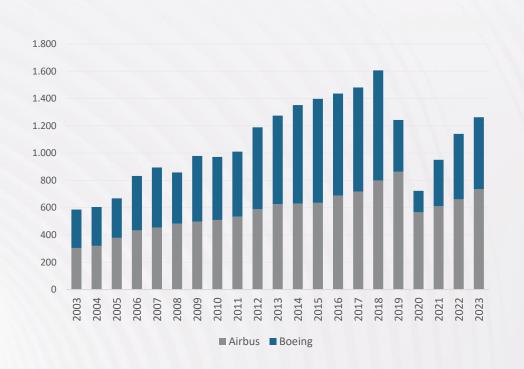
+2388 +20 % 04/2024 **14.285**

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AIRCRAFT DELIVERIES 2003 - 2023

FACE

NUMBER OF CIVIL COMMERCIAL AIRCRAFT DELIVERED ANNUALLY



2019: Production stop B737 MAX

2020: COVID impacts

2021: Growth after standstill due to COVID

2023: Growth continues

- However, around 400 fewer aircraft delivered than in 2018
- Significant increase in Airbus construction rates
- Fewer Boeing deliveries
- Stable organic growth confirmed for the coming years

MARKET OUTLOOK

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INCREASING CONSTRUCTION RATES GENERATE ORGANIC GROWTH AT FACC

FACC IS STRONGLY POSITIONED ON MANY KEY AIRCRAFT PLATFORMS

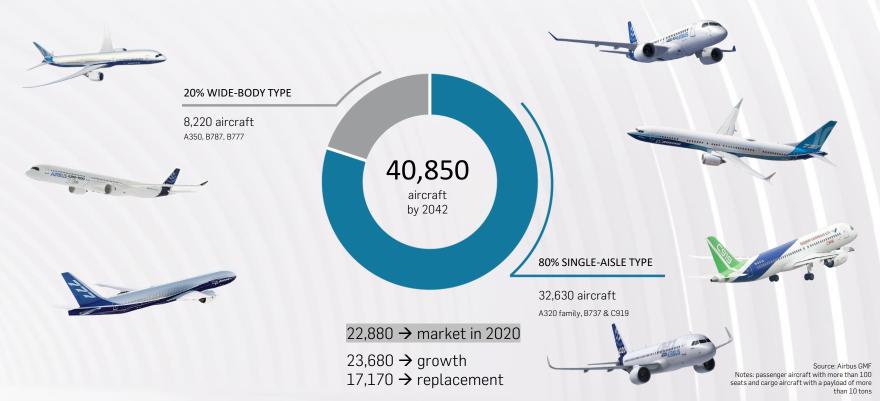
- Revenue from Airbus platforms set to increase from € 353 million in 2023 to € 506 million in 2028
- A32F revenue set to grow from € 256 million in 2023 to € 369 million in 2028
- A220 revenue set to grow from € 46 million in 2023 to € 61 million in 2028
- COMAC C919 begins series ramp-up following approval
- C919 revenue set to grow from € 15 million in 2023 to € 95 million in 2028
- B787 & A350 rates recover and return to pre-2020 delivery rates

OEM	AC type	Average monthly construction rates		Increase (%)	
		2023	2025 - 2026		
Airbus	A220	7	11 - 14	57% - 100%	
Airbus	A32F	52	65 - 75	25% - 44%	
Airbus	A330	3	4	33%	
Airbus	A350	6	8 - 10	33% - 67%	
Boeing	B737	35	50 - 56	43% - 60%	
Boeing	B767	3	3	0%	
Boeing	B777	3	4 - 5	33% - 67%	
Boeing	B787	5	10 - 12	100% - 140%	
Comac	C919	1,25	5 - 7	300% - 460%	

	Revenue	Increase		
	in MUSD	in MUSD	in %	
Volume ACT [~]	460	NA	NA	
Volume 2026 / LOW [~]	620	170	37,0%	
Volume 2026 / HIGH [~]	740	290	63,0%	

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40,850 NEW AIRCRAFT BY 2042 SHORT & MEDIUM-HAUL DOMINATE THE MARKET

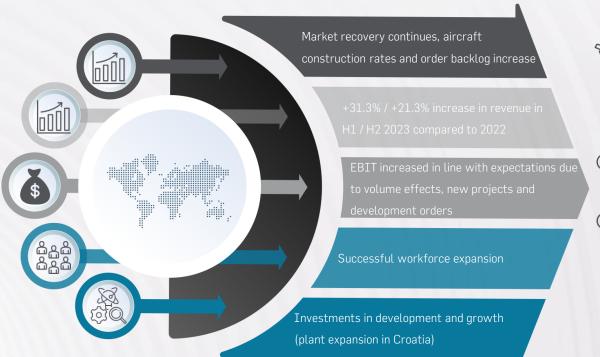




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KEY FIGURES 2023

ALL BUSINESS AREAS DEVELOPED ACCORDING TO PLAN





USD 5.8 billion order backlog



EUR 736 million revenue (+21.3%)



EUR 17.5 million / EUR 9.1 million operating profit / net profit



EUR 36.5 million / EUR 17.2 million operating / free cash flow



leverage 3.70 ≤ 4.50 (contractually agreed)



536 new members of staff to support the ramp-up

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FACC STRATEGY 2030 SUCCESSFULLY INTO THE FUTURE





Focus on civil aviation and Advanced Air Mobility (AAM)

New **orders in our core business** and **AAM development contracts** worth USD 90 million



Tier-1 partner of all major manufacturers

Additional market shares gained, MRO contract with P&W Canada



FACC AG among the **TOP 50 aerospace companies** worldwide

21.3% growth in FY 2023 increases market share



Global presence at all major manufacturing locations

Expansion of **Plant 6** in **Croatia**



40% less **CO₂ emissions** by 2030 (compared to 2008)

18% reduction in CO₂ emissions per EUR 1 million of revenue



15-20% diversification at all management levels

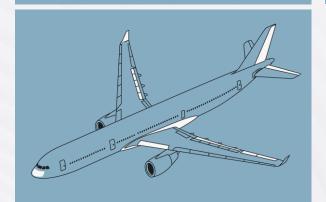
Wings for Women project and 50 nationalities on board at FACC

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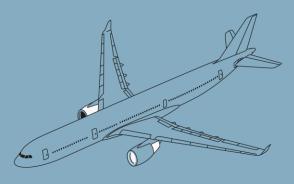
OUR CORE BUSINESS IS GROWING

FACC LIGHTWEIGHT CONSTRUCTION IN ALMOST EVERY CIVIL AIRCRAFT

AEROSTRUCTURES



ENGINES & NACELLES



INTERIORS



Highlights:

FACC is the largest manufacturer of winglets (B737 NG, A320, A350, C919, F2000, E2 Jet).

Primary structures, such as the A220 rudders & elevators, are increasing in importance.

New production order for the manufacture of an additional rudder was won.

Highlights:

Since 2002, FACC has been developing and manufacturing all the casing airflow housings for business jet engines.



We are Rolls-Royce's largest partner for the production of engine composites.

A multi-year maintenance contract for engines was signed with Pratt & Whitney.

Highlights:

Since 1990 we have exclusively manufactured essential A320 cabin equipment.



After Boeing, we are the largest supplier on the world market for the manufacture of overhead stowage compartments.

We are the world market leader in the area of medium-sized business jet cabin interiors.

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ADVANCED AIR MOBILITY

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FACC EXPERTISE IN HIGH-DEMAND / USD 90 MILLION DEVELOPMENT ORDERS

EHANG 216



- Optimization of the structural and interior design
- Tool manufacture & production
- Certification

ARCHER



- Wing and fuselage components made from composite materials
- Structural interiors
- Secondary bonding of composite materials

EVE



- Tailplane and vertical tail
- Rudder and elevator

115



- Design/stress/ certification
- Industrialization of production(25k+ units per year)
- Production of the current design

US



- Design/stress of cabin interiors
- Prototype
- Possible long-terrm
 interior (outsourcing to
 SC)

PASSENGER TRANSPORT

LOGISTICS & GOODS

FACC AAM GOALS:

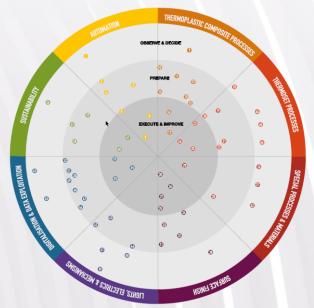
technology development, automatization, technologies for core business, additional growth

17.05.2024

AVIATION TO BE CO₂-NEUTRAL BY 2050 FACC TECHNOLOGY RADAR SUPPORTS THE GOALS OF THE AEROSPACE

INDUSTRY

Comprehensive and continuous monitoring of future technologies in the aerospace industry passenger kilometer(%) [Log] 8 strategic research segments +60 technologies that are currently being developed for series production or tested for applications -50 % achieved **Emissions** per through: next-generation





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BUSINESS YEAR 2023 - OPERATIONS





Maintain delivery reliability to customers (98%)

Considerable strain on production due to bottlenecks in material supply (93%) with increasing customer requirements (+20%)



Significant cost increases in production materials

Implementation of the COMPETE strategy and relocation of sources of supply as well as customer participation in material cost increases



Expansion of the production network

Plant expansion of Plant 6 in Croatia with a capacity of 1 million production hours after completion in June 2024



Diversity, Wings for Women, LTFIR, quality, productivity

Increase in occupational safety. Increase in the proportion of women to 30% and appointment of the first female VP. Training of 536 new employees. Quality costs below 1%, productivity at 83% to 98%



Digitalisation in all operational areas

Digitalisation of quality management (CAQ), production control and monitoring (MES), logistics (EWM), material availability assurance (Digital LOB) and supply chain risk management (Digital Risk Radar)



Investment in the core business

Total investment of EUR 25 million in FACC's core business

INVESTMENT STRATEGY

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IN THE CORE BUSINESS AND IN NEW MARKETS

FACC BUSINESS SEGMENTS

CORE BUSINESS			NEW MARKETS BUSINESS		
AEROSTRUCTURES	ENGINES & NACELLES	CABIN INTERIORS	MRO	AAM	SPACE
Movables Fairings	Engines Nacelles	Commercial Business Jets	OEMs Operators	Archer	Ariane 6 Kickstage
Wing elements	CONTROL			Phoenix BETA	
	ne basis and makes new markets on of the portfolio through RFPs	The new markets business shall thrive independently of the core business			

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EXPANSION OF PLANT 6 IN CROATIA

TRIPLING OF THE PLANT AREA





- Investment of 24 million euros in the plant expansion
- State-of-the-art machines for lightweight components
- Capacity of 1 million production hours after completion in June 2024
- Total investment of **36 million euros** in FACC's **core business**.

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RECRUITING IN SPITE OF LABOR SHORTAGES

WORKFORCE EXPANSION AT ALL LOCATIONS

EFFECTIVE RECRUITING MEASURES

- International recruiting
- Diverse recruiting channels
- "Bring your friends" campaign
- Social media campaigns

- "Comeback" campaign
- Partnerships with schools,
 FHs. universities. ...
- Recruiting events
- New FACC Welcome & Training Center





FACTS & FIGURES FY 2023

4,600+



applications

2,299+

10-20



employees recruited per we

ob interviews

Ø 7 - 10



davs until hirin

536



new members of staff employed

FACE

FACC SUSTAINABILITY INITIATIVES SUSTAINABLE AND EFFICIENT USE & CONSUMPTION OF ENERGY

CURRENTLY IMPLEMENTED



-94% CO2 EMISSIONS PER KWH / generating space heating through geothermal energy (compared to natural gas)



-18.6% ENERGY REQUIREMENTS / efficiency increases and process optimization measures (since 2022)

FURTHER MEASURES PLANNED



Expanding the use of solar energy; biogas to be used for process heat in the future



Cross-company waste heat utilization (research project with Wirtschaftspark Reichersberg and Geothermie St. Martin)



Further developing sustainable materials

FURTHER FACC HIGHLIGHTS

HONORS / AWARDS / FURTHER DEVELOPMENT



Rolls Royce: Best Practice Supplier Award



Austria's Leading Companies: Cybersecurity Award



Embraer: Best Supplier Award & Member of Advisory Council



FACC Smart Mobility: Free & zero-carbon rides to work



FACC Wings for Women

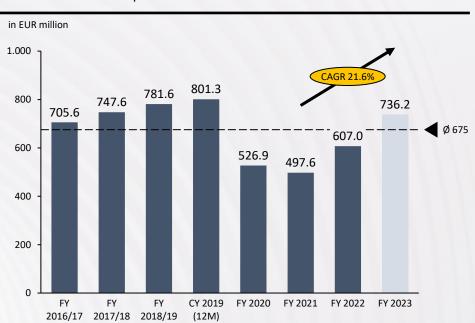
- Promoting women's quotas and diversity
- Targeted personal and professional development of women in the company
- Increasing the proportion of female executives



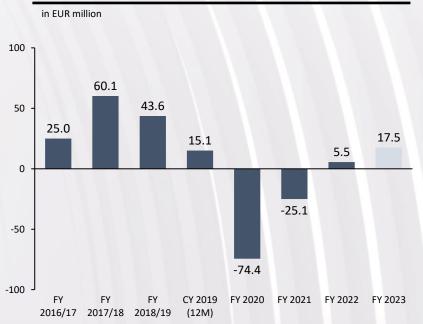
REVENUE AND EBIT INDUSTRY-WIDE RECOVERY



Revenue development



EBIT development



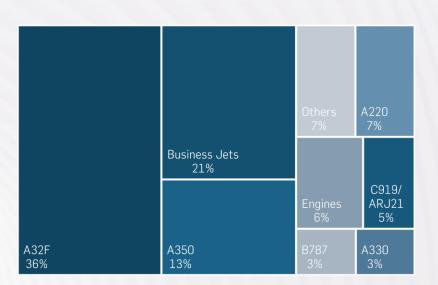
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REVENIL'E

REVENUE DISTRIBUTION 2022 VS. 2023

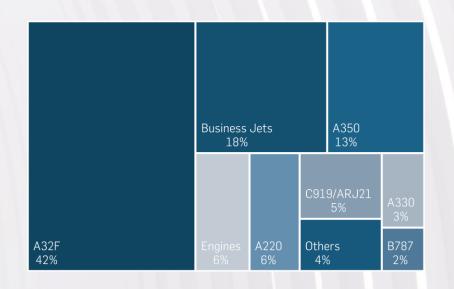
Revenue distribution 2023

in % of total revenue



Revenue distribution 2022

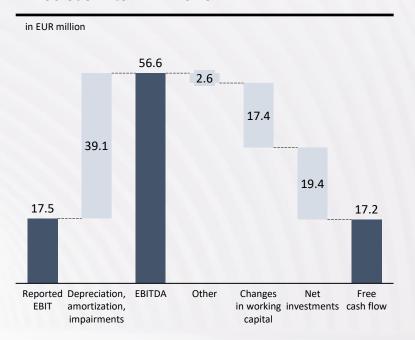
in % of total revenue



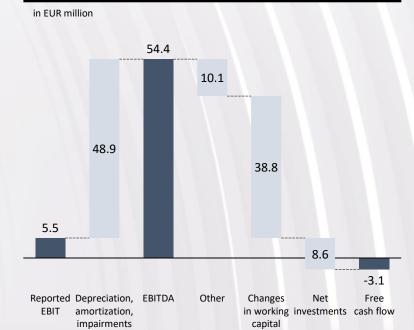
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CASH FLOW INVENTORY CHANGES AND INVESTMENTS DOMINATE

Free cash flow FY 2023



Free cash flow FY 2022



FINANCIAL STATUS CONTROLLED INVESTMENTS AND LOWER LEVERAGE

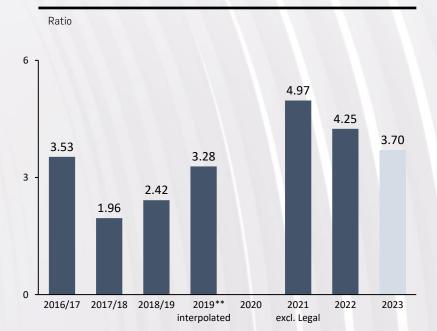
Investments development

in EUR million



* Additions contract costs (re-classification since 31.12.2021)

Leverage development (net debt/EBITA)





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TAKE-AWAYS 2023 & POTENTIAL 2024



Positive:

- -Recovery of the aerospace industry
- -Positive cost development for energy & logistics
- –Navigating a challenging global environment (suppliers and labor supply)
- -Improvement of all significant key figures

Challenges:

- –Unstable supply chains lead to "Stop & Go" production
- -Sharp rise in labor costs due to inflation
- -Volatile customer demand, continuous improvement
- -EU inflation above global average
- -FACC must in part financially support suppliers at risk

Potential for 2024:

- -More stable supply chains reduce costs (avoidance of "Stop & Go" production)
- -Staff learning curve increases efficiency in production
- -Further normalization of energy and logistics costs

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OUTLOOK FOR THE FINANCIAL YEAR 2024

- Further revenue growth of 10-15%, exploiting the current dynamism in the aerospace industry
- Ramp-up of new projects
- Continuous growth of cash flow, profitability and reduction of net debt
- Further expansion of the workforce to approx. 4,000 employees
- Completion of the plant expansion at the Croatian site
- Further strengthening of FACC's market position and benefiting from the positive industry development
- Restoring the ability to pay dividends