

COMPARISON

of the current provision of the Articles of Association vis-à-vis

the amendment to the Articles of Association to be resolved on May 8, 2023 in clause 4.3:

Current version of the Articles of Association	Amendment to the Articles of Association to be resolved
<p>4.3 The Management Board is authorized, with the approval of the Supervisory Board, to increase the share capital of the Company by up to EUR 9,000,000.00 (nine million euros) by issuing up to 9,000,000 (nine million) new no-par value bearer shares against cash contributions and/or contributions in kind for a period of up to five years after this amendment to the Articles of Association has been registered with the commercial register – if necessary in several tranches – whereby the issue price and the terms of issuance shall be determined by the Management Board in agreement with the Supervisory Board (Authorized Capital 2019). The Management Board is further authorized, with the approval of the Supervisory Board, to exclude shareholders' statutory subscription rights in whole or in part. The Supervisory Board is authorized to resolve amendments to the Articles of Association resulting from the issue of shares from Authorized Capital 2019.</p>	<p>4.3 The Management Board is authorized, with the approval of the Supervisory Board, to increase the share capital of the Company by up to EUR 19,895,000.00 within five years from registration of the amendment to the Articles of Association resolved on May 8, 2023 with the commercial register – if necessary in several tranches – by issuing up to 19,895,000 new no-par value bearer shares against cash contributions and/or contributions in kind, whereby the issue price and the terms of issuance shall be determined in agreement with the Supervisory Board (Authorized Capital 2023).</p> <p>The statutory subscription right may be granted to the shareholders in such way that the capital increase is underwritten by a bank or a syndicate of banks with the obligation to offer it to the shareholders in accordance with their respective subscription right (indirect subscription right). The Management Board is, however, authorized to exclude shareholders' subscription rights with the approval of the Supervisory Board in whole or in part in the event of capital increase from the authorized capital (i) if the capital increase is made against contributions in kind for the purpose of acquiring companies, parts of companies, businesses, business units, interests in companies or other assets related to an acquisition project, or (ii) to service an over-allotment option (Bedienung einer Mehrzuteilungsoption) (greenshoe), or (iii) to settle fractional amounts (Ausgleich von Spitzenbeträgen).</p> <p>The Supervisory Board is further authorized to resolve on amendments to the Articles of Association resulting from the issue of shares from Authorized Capital 2023.</p>