

- Convenience Translation-

PROPOSALS OF THE MANAGEMENT BOARD FOR THE RESOLUTIONS OF THE 8th ANNUAL SHAREHOLDERS' MEETING OF FACC AG ON MAY 31st, 2022 ON THE AGENDA ITEMS PURSUANT TO SECTION 108 OF THE AUSTRIAN STOCK CORPORATION ACT

- 1. Presentation of the approved Annual Financial Statements including the Management Report, the Consolidated Financial Statements including the Group Management Report, the separate Non-Financial Report, the Corporate Governance Report and the Report prepared by the Supervisory Board for the fiscal year 2021**

No resolution is required in respect of this agenda item.

- 2. Resolution regarding the appropriation of net income for the fiscal year 2021**

The net income shown in the annual financial statements of FACC AG as of December 31st, 2021 amounts to EUR 636,954.72 (profit carry-forward is EUR 15,614,600.75).

The Management Board proposes that the net income shall be carried forward to new account.

- 3. Resolution regarding the discharge from liability of the members of the Management Board for the fiscal year 2021**

In the fiscal year 2021 no changes to the Management Board occurred.

The Management Board proposes that discharge from liability shall be granted to Mr. Robert MACHTLINGER, Mr. Andreas OCKEL, Mr. Aleš STÁREK and Mr. Yongsheng WANG for the fiscal year 2021.

- 4. Resolution regarding the discharge from liability of the members of the Supervisory Board for the fiscal year 2021**

In the fiscal year 2021 the following changes to the Supervisory Board occurred:

As of March 22, 2021 Mr. Peter KROHE resigned from the Supervisory Board and Mr. Jürgen FISCHER was delegated by the works council as member of the Supervisory Board.

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The Management Board proposes that discharge from liability shall be granted to all members of the Supervisory Board for the fiscal year 2021, namely Mr. Zhen PANG, Ms. Jiajia DAI, Mr. Qinghong LIU, Ms. Jing GUO, Mr. Junqi SHENG, Mr. Weixi GONG, Mr. George MAFFEO, Mr. Thomas WILLIAMS, Ms. Barbara HUBER, Ms. Ulrike REITER, Mr. Peter KROHE, Mr. Jürgen FISCHER and Ms. Karin KLEE.

5. Resolution on the remuneration report for the fiscal year 2021

Pursuant to Sec. 78 lit. d of the Austrian stock corporation act, the Management Board and the Supervisory Board present the report regarding the remuneration of the Management Board and the Supervisory Board for the fiscal year 2021 and propose to approve it. The voting is recommendatory. The resolution is not subject to appeal (Sec. 78 lit. d par. 1 Austrian stock corporation act).

The remuneration report is available on the Company's website.

6. Resolution on the remuneration of the members of the Supervisory Board for the fiscal year 2020

The Management Board further proposes, in accordance with Section 18 of the Articles of Association, as well as Section 98 of the Austrian Stock Corporation Act, to resolve on a total remuneration of EUR 213.550 for the members of the Supervisory Board in the 2021 financial year, which will be distributed to the members of the Supervisory Board in accordance with the following criteria:

The respective amount of the fixed basic remuneration for supervisory activities varies in particular according to function (chair, member of the Supervisory Board). The fixed fee ranges between EUR 25 thousand and EUR 37.5 thousand plus, where applicable, mandatory taxes.

Each member of the Supervisory Board receives an attendance fee for participating in Supervisory Board meetings and Annual General Meetings. The attendance fee ranges between EUR 2,000 and EUR 2,500 depending on role, responsibilities (chair, membership in committees, etc.), expertise and experience and EUR 1,000 to EUR 1,250 depending on role, responsibilities (chair, membership in committees, etc.) for the preparation of and participation in the Annual General Meeting and constituent meetings.

The members of the Supervisory Board are promised inclusion in a D&O insurance policy with risk-adequate coverage. The premiums incurred for this are to be paid by the Company.