

NOTES TO SHAREHOLDER RIGHTS ACCORDING TO SECTIONS 109, 110 and 118 of the Austrian Stock Corporation Act

Additions to the agenda by shareholders in accordance with Section 109 Austrian Stock Corporation Act (AktG):

Shareholders whose shares together amount to 5% of the share capital and who have been holders of these shares for at least three months prior to the submission of the request may request in writing that additional items be placed on the agenda of this Annual General Meeting and announced, provided that this request is received by the Company no later than May 10, 2022 (24:00 hrs, CEST) by mail or messenger exclusively to the address FACC AG, Investor Relations Department, Attn. Michael Steirer, Fischerstraße 9, 4910 Ried i. Innkreis, or by e-mail to the e-mail address investor.relations@facc.com or by SWIFT to the address GIBAATWGGMS. "In writing" means signed by hand or in the company of each applicant or, if sent by e-mail, with a qualified electronic signature or, if sent by SWIFT, with Message Type MT598 or MT599, whereby ISIN AT00000FACC2 must be indicated in the text. Each agenda item requested in this way must be accompanied by a proposal for a resolution together with the reasons for the resolution. The agenda item and the proposed resolution, but not its justification, must in any case also be in German, whereby in the event of a contradiction between the German text and the text in the other language, the German text shall prevail. The shareholder status shall be proven by the submission of a deposit certificate pursuant to Section 10a Austrian Stock Corporation Act (AktG) confirming that the shareholders submitting the proposal have been holders of the shares for at least three months prior to the submission of the proposal and which may not be older than seven days at the time of submission to the Company. In the case of several shareholders who only together reach the required shareholding of 5% of the share capital, the deposit confirmations for all shareholders must refer to the same point in time (day, time). With regard to the other requirements for the safe custody receipt, reference is made to the explanations on the right to participate (ref. invitation).

Proposals for resolutions by shareholders on the agenda pursuant to Section 110 Stock Corporation Act (AktG):

Shareholders whose shares together amount to 1% of the share capital may submit proposals for resolutions on any item of the agenda in text form, together with their reasons, and may request that these proposals, together with the names of the shareholders concerned, the reasons to be given and any comments by the Management Board or the Supervisory Board, be made available on the company's website as entered in the commercial register, provided that this request is made in text form no later than on May 19, 2022 (24:00, CEST) to the company either by fax to +43 732 7802 37555 or by mail or messenger to FACC AG, Investor Relations Department, Attn. Michael Steirer, Fischerstraße 9, 4910 Ried i. Innkreis, or by e-mail to investor.relations@facc.com, whereby the request is to be sent in text form, for example as a PDF, attached to the e-mail. If text form is required for declarations within the meaning of Section 13 (2) of the Austrian Stock Corporation Act (AktG), the declaration must be made in a document or in another manner suitable for permanent reproduction in written characters, the person making the declaration must be named and the conclusion of the declaration must be made recognizable by

reproduction of the name signature or otherwise. The proposed resolution, but not its justification, must in any case also be in German, whereby in the event of a contradiction between the German text and the text in another language, the German text shall take precedence. In the case of a proposal for the election of a member of the Supervisory Board, the statement of the proposed person pursuant to Section 87 (2) Austrian Stock Corporation Act (AktG) shall take the place of the statement of grounds. The shareholder status shall be evidenced by the submission of a deposit certificate pursuant to Section 10a Austrian Stock Corporation Act (AktG), which may not be older than seven days at the time of submission to the Company. In the case of several shareholders who only together reach the required shareholding of 1% of the share capital, the deposit confirmations for all shareholders must refer to the same point in time (day, time). The prerequisite for this is proof of entitlement to attend as defined in the convening notice. A proposal for a resolution which has been announced in accordance with Section 110 (1) Austrian Stock Corporation Act (AktG) may only be voted on if it is repeated as a motion at the Annual General Meeting. Every shareholder is entitled to submit motions at the Annual General Meeting on any item on the agenda which do not require prior announcement. The prerequisite for this is proof of entitlement to participate as defined in the invitation.

Shareholders' right to information pursuant to Section 118 Austrian Stock Corporation Act (AktG):

Upon request, each shareholder shall be provided with information on the Company's affairs at the Annual General Meeting to the extent that such information is necessary to permit a proper evaluation of an item on the agenda. The duty to provide information also extends to the legal relationships of the Company with an affiliated company and to the situation of the Group and the companies included in the consolidated financial statements. The information may be refused if, according to reasonable business judgment, it is likely to cause significant damage to the Company or an affiliated company, or if providing it would be a criminal offense. Information may also be refused if it was continuously available on the Company's website in the form of a question and answer for at least seven days before the start of the Annual General Meeting.

We ask shareholders to submit all questions in text form by e-mail to the address fragen.facc@hauptversammlung.at in good time before the Annual General Meeting so that they are received by the Company no later than on the 2nd day before the Annual General Meeting, which is Friday, May 27, 2022 at 12:00 noon (CEST). This serves to maintain the economy of the meeting in the interest of all participants in the Annual General Meeting, in particular for questions that require a longer preparation time. In this way you will enable the Executive Board to prepare as accurately as possible and to answer your questions as quickly as possible. Please use the question form available on the Company's website at www.facc.com as of May 10, 2022, and attach the completed and signed form to the e-mail as an attachment. For all further questions from the same shareholder, a simple e-mail from the identical e-mail address from which the question form was sent will then suffice. If this question form is not used, the person of the shareholder (name/company, date of birth/company register number of the shareholder) must be named and the completion of the declaration must be made recognizable by replicating the signature of the name or otherwise, e.g. by stating the name/company (Section 13 (2) Austrian Stock Corporation Act (AktG)). In order to enable the Company to establish the identity and conformity with the deposit certificate, we request that in this case you also state your deposit account number in the e-mail. However, it is expressly pointed out that the right to information and the right to speak during this virtual Annual General Meeting may be exercised by the shareholders themselves by way of electronic mail exclusively by sending questions or the speech by e-mail directly to the Company at the e-mail address fragen.facc@hauptversammlung.at. More detailed information and modalities for

exercising the right to information pursuant to Section 118 Austrian Stock Corporation Act (AktG) and the shareholders' right to speak can be found in the invitation.

Motions by shareholders at the Annual General Meeting in accordance with Section 119 Austrian Stock Corporation Act (AktG):

Each shareholder is entitled - irrespective of a specific shareholding - to submit motions at the virtual Annual General Meeting in accordance with the COVID-19-GesG and the COVID-19-GesV through his special voting proxy on any item on the agenda. The point in time up to which instructions to the special voting representative for the submission of motions are possible shall be determined by the chairperson in the course of the virtual shareholders' meeting. The prerequisite for this is proof of entitlement to participate as defined in this notice of meeting and the issuance of a corresponding power of attorney to the special voting proxy. A proposal for a resolution by a shareholder in accordance with Section 110 Austrian Stock Corporation Act (AktG) only becomes a motion if it is repeated at the Annual General Meeting. However, a shareholder proposal for the election of a Supervisory Board member requires the timely submission of a resolution proposal in accordance with Section 110 Austrian Stock Corporation Act (AktG): Persons for election to the Supervisory Board (item 7 of the agenda) may only be proposed by shareholders whose shares together amount to 1% of the capital stock. Such election proposals must be received by the Company no later than May 19, 2022. Each nomination must be accompanied by a declaration pursuant to Section 87 para. 2 Austrian Stock Corporation Act (AktG) of the proposed person's professional qualifications, professional or comparable functions and any circumstances which could give rise to concern about partiality. Otherwise, the shareholder proposal for the election of a Supervisory Board member may not be considered in the vote. With regard to the information pursuant to Section 110 para. 2 sentence 2 in conjunction with Section 86 para. 7 and 9 Austrian Stock Corporation Act (AktG), as well as with regard to more detailed information and modalities for the exercise of the shareholders' right of motion pursuant to Section 119 Austrian Stock Corporation Act (AktG), reference is made to the invitation.

It is expressly pointed out that the right of shareholders to submit motions at the Annual General Meeting can only be exercised by one of the following special proxies pursuant to § 3 (4) COVID-19-GesV:

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