Currently Ian is a Chairman of Tianyi Aviation Consulting Company in Beijing, China. He worked for the Boeing Company for over 36 years.

Before his retirement on Oct 2020, Ian was Vice President of Boeing Commercial Airplanes (BCA), in charge of Supplier Management – China Operations and Business Development (BD). He has the overall responsibility of Chinese suppliers' manufacturing and fabrication activities for Boeing parts and components, which supports all Boeing commercial programs including 737/747/767/777/787 and CAS.

Additionally, Ian managed BCA SM-China strategy, industrial partnership, and development and execution of the China strategic initiatives.

Prior to leading BCA China Operations, Ian was General Manager for the Boeing Tianjin Composites (BTC), a Joint Venture (JV) between Boeing and AVIC (Aviation Industry Corporation of China). Ian managed overall JV business including investments and strategic direction of the company.

Before that, Ian was Director of Commercial Avionics Systems, a wholly owned subsidiary of Boeing. Commercial Avionics Systems designed and manufactured commercial electronics for The Boeing Company. The group had 2000 employees with about \$1 Billion annual revenues worldwide.

After joining Boeing in 1984 as a Test Engineer for the GE CF6 and Pratt & Whitney 4000 engine test program, he held many progressive management positions. He was actively involved in executive development programs such as EXPO (Executive Potential) and Loaned Executive for the United Way.

Ian received his education from Kellogg Graduate School of Management at Northwestern University-Advanced Executive Program (2006); Stanford University-AEA/Senior Executive Program (1998); and University of Washington - B.S in Chemical Engineering (1983) with national honor: Tau Beta Pi and Mortar Board.

Ian has been teaching students from many MBA and EMBA Schools including MIT, University of Illinois, Rutgers, University of Tennessee, University of California at Irvine and the University of Hawaii.

He received Honorary Citizenship and "Green Card-Permanent Visa" from Tianjin Municipal Government in 2006 and currently is a Visiting Professor at Civil Aviation University of China (CAUC) in Tianjin.

Also, Ian was the Chairman of both the Boeing Tianjin Composite (BTC) and Aerospace Composite Malaysia (ACM) and served as Supervisor of the board at Boeing Shanghai Airplane Services (BSAS). Ian was the Supervisor of the board of the Boeing 737 Completion and Delivery Center in Zhoushan China